

APPRENTICESHIP PROGRAMS

Earn Valuable Credentials - Without the Debt

American industry is the foundation of our country's economic competitiveness and prosperity. The challenge? Significant talent shortages and skill gaps are slowing companies' efforts to expand, innovate, and thrive. There is a proven solution: Registered Apprenticeship. Apprenticeship is a form of training that incorporates on the job learning and related training instruction (RTI) for individuals looking to pursue a rewarding career, even while they're in high school.

Why a manufacturing apprenticeship?

They earn while they learn.

Apprentices receive a paycheck from day one that is guaranteed to increase as their training, knowledge, and skills progress. Workers who complete an apprenticeship program earn a credential equivalent to a 2- or 4- year college degree.

4.6 million jobs are expected to be available between now & 2028.

The manufacturing industry is facing a skills gap that is challenging for employers - but presents an opportunity for job-seekers and students. Of the available 4.6 million jobs, 50% may go unfilled.

They obtain specialized skills to be a competitive job seeker.

Not only will apprentices be learning the technical skills of their occupation through RTI, they will have the opportunity to gain real work experience and learn directly from their employer.



Mentoring and Support

On-the-job training allows those who have practical experience in the field to help teach. This allows the apprentice to ask questions and learn from those who know how to be successful.









- **01** Contact Forging Futures to learn more about apprenticeship.
- We can work with you and your students to discuss the details and expectations of an apprenticeship.
- O3 Apply! Students fill out a brief application and submit a resume or recommendation letter, and we start the employer matching process.
- 104 Interview once matched with an employer, students will complete their hiring process.
- O5 If hired agreements are signed between the student, the employer, and IMA. Students that are still in high school will need parental and school permission.

Current Occupations

CNC Operator	-0	Engineering Technician
Industrial Maintenance Mechanic	-0	Machinist
Machine Operator	- 0	Mechatronics Technician
Robotics Technician	-0	Welder/Fabricator

To learn more about apprenticeship, visit forgingfuturesidaho.org. Contact us at apprenticeship@idmfg.org or 208.550.9296.



